

SKANDIA

Hands- on approach to team development



We are proud to have worked with **Skandia** to deliver the 'Power to Change the Future' project. With a focus on team development and charity fundraising, this ambitious 12 month project involved working with nine regional offices to deliver community and charity projects all around the UK.

Working with a team from each office, we supported their project sourcing and preparation and were also there to assist in the delivery of their chosen projects to ensure each was completed to a high standard. The projects they worked on were: 3 primary schools, 1 nursery, 2 community centres, 1 sailing club for disabled kids and challenging teenagers, 1 after school club and 1 hospice. At the same time each team were fundraising for a chosen charity.

Between the 9 teams, they successfully:

- Built a wendy house
- Built 5 picnic benches
- Stained a climbing frame
- Constructed 25 raised beds for growing vegetables and flowers
- Erected a sculpture of a giraffe!
- Fitted 2 nest boxes
- Painted a fantastic mural of a play bus onto a storage container
- Created a gravel snake sensory walkway
- Built a tyre mountain for kids to climb on
- Tidied up the front entrance to a nursery
- Landscaped the parents waiting area at a school
- Stained a shed
- Installed 4 water butts for recycling
- Landscaped the central quad in a school
- Laid a 30 metre gravel walkway around a community centre
- Built garden furniture
- Planted flowers and shrubs
- Repaired a wall
- Constructed a greenhouse
- Gave a facelift to a seating area at an hospice
- Trimmed hedges
- Cleared parking spaces at an hospice
- Built 10 steps into a woodland to provide safe access
- Constructed a mountain bike track
- Constructed a fire pit and seating area for use by youth groups
- Designed and built outdoor musical instruments and mobiles
- Weeded and landscaped a children's nursery garden
- Hung hooks for hammocks
- Designed and constructed 2 bug hotels for supporting wildlife



- Constructed 2 composters for recycling green waste
- Painted 3 rooms in an after school club
- Stained fences
- Built a shed
- Put together a 'munchy caterpillar' seat for children to use
- Planted a sensory garden

Amongst the many materials ordered, they:

- used 83 sleepers for raised beds planters
- moved 20 tonnes of top soil
- moved 1.5 tonnes of bark
- moved 15 tonnes of aggregate/shingle
- filled 6 skips with unwanted and recyclable waste



In just the delivery element alone , they contributed 1728 hours of volunteer time

Below is a quote from one of the projects that a Skandia team worked with:

Just a short email to express our delight and grateful thanks to yourself and all the team members who were involved in the project at the Nursery on Friday 4th September. The team from the Glasgow Office were outstanding in the work they put in not only on the day, but also with the preparation, fund raising and co-ordination with Maura at the Glasgow Office and Ian from Across the Divide.

The kids loved the transformation of the play area, but especially loved the big red bus. Other parents, kids and visitors have also remarked on the vast improvement to the entrance of the nursery where flower borders and gravel were put into place.

I would personally like to thank you for making these kind of projects happen, my 2 year old twins are in the group who use that part of the garden and I was also delighted to be involved in the planning with the team at Skandia. This project is already having a very positive effect on all the kids at the nursery, the first thing you see when you now come down into the grounds is the Bus with lots of smiley faces in the windows, it really does make you smile.

We are also planning what to plant in the fantastic planters that were made on site, just the right height for 2-3 year olds. The kids have suggested potatoes and vegetables in one and herbs and flowers in the other. They are already looking forward to digging them up, cooking and eating them and their not even planted yet!

[Read more feedback from Skandia](#)